

# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## CATHOLIC COMMUNITY SERVICES OF YORK REGION

Together with other participating organizations, CCSYR is committed to taking action to achieve the vision of the Charter in our organization and in the community. CCSYR acknowledges and accepts the rights and dignity of every individual, practicing mutual respect in all we do.

CCSYR believes in serving people from diverse communities with sensitivity and care; ensuring everyone feels respected, valued and appreciated. CCSYR acknowledges and respects diversity, loving our neighbor and recognizing that together we create a better world.

Endorsed by:

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**Gary Thompson**  
Board Chair

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**Tracey McGruthers**  
Executive Director

This 29<sup>th</sup> day of September, 2020.

