



EMS Recruitment Frequently Asked Questions

Application Process:

Q. Who do I address my cover letter to?

A. It can be addressed to Susan Wood, Deputy Chief of Performance and Development.

Q. Are you accepting student applications from spring graduates?

A. Yes, we are accepting applicants from those who are graduating from a Paramedic College in spring 2012.

Q. Will everyone who sends in resume and cover letter get a chance to do the written test?

A. Yes. Everyone who applies will have a chance to write the written exam, provided they have graduated from a paramedic program or will be graduating in Spring 2012 from a Paramedic Program.

Q. I am currently working as an Advanced Care Paramedic, can I apply?

A. Yes. You will be hired as a Primary Care Paramedic, and once you have completed orientation you will then have a chance to get certified by our Base Hospital (CEPCP).

Written Exam

Q. What is the written test going to be based on?

A. All current paramedic textbooks. Topics will include but are not limited to: Pathophysiology, Pharmacology, Anatomy and Physiology, BLS Standards (2007, Version 2.0)

Q. Which directives will be used?

A. The current PCP Provincial Directives, (ALS November 2011 Version 3.0). This will include the PCP Auxiliary Directives as well. We will not be using the York Region EMS directives.

Q. What happens after I write the written exam?

A. Both successful and unsuccessful candidates will be notified.

Q. Is there physical testing and what would it be?

A. You will be required to do a physical assessment. This will be done by an external company. More details will be provided throughout the testing process.



Documentation and Certification:

Q. Is ITLS required to apply?

A. Candidates must either take the full ITLS course, or be enrolled in an upcoming course by end of April 2012.

Q. Where can we apply for an ITLS Course?

A. Toronto EMS offers ITLS courses. Please refer to their website.

Q. Do you need immunization records, if so, when do you need that documentation?

A. Yes. You will need to submit all immunization documents by the end of April 2012.

Q. Is a driver's abstract required?

A. Yes.

Q. If we apply with a Class F Test scheduled, is that acceptable?

A. Yes, but you must have completed it by the end of April 2012.

Scheduling:

Q. Is this position Contract or Part-time?

A. We are hiring for casual positions, which is defined as work on an "as needed basis".

Q. How would I be scheduled as a Casual Paramedic?

A. You will be required to submit a minimum of 15 shifts. One shift is considered a day, an afternoon or a night. You will then be scheduled based on seniority and availability.

Other Questions:

Q. What base hospital does York Region EMS belong to?

A. The Central East Prehospital Care Program (CEPCP)