



What is Public Works?

Public Works is the name given to a variety of functions that keep York Region running smoothly, safely and sustainably. Public Works employees provide valuable contributions in planning, building, managing, and operating our communities, including designing roads, treating drinking water and managing our forests.

There are more than 800 Public Works professionals employed in our Environmental Services and Transportation Services Departments. Given the 24/7 nature of public works business, hard work and dedication of our public works professionals is often on display at all hours. Together, we are committed to providing safe, reliable, and cost-effective services every day to residents and businesses across the Region.

There is so much passion in the Public Works sector and so many interesting career opportunities that can be pursued.



What makes York Region a good employer?

As one of Canada's Top Employers for Young People in 2017 and one of Canada's Best Diversity Employers in 2018, York Region offers unique and vibrant career opportunities in Public Works, which help direct the future and create a better place to live, work and play. The Region also offers competitive salary and benefit packages for employees upon completion of their post-secondary studies.

As a post-secondary student, you could apply for our summer student or co-operative student positions. Summer students work from May to August, while co-operative students work from four months to a year depending on their school and area of study. Regardless of the length of your work term, you will have the opportunity to be involved in a variety of projects that have a positive and long-lasting impact on the Region.

Summer student opportunities are available on york.ca. Co-operative student opportunities are available on university and college job boards.



Choosing Your Path

There is a wide range of Public Works positions available not only in York Region, but within the public sector too and almost every field has a role in serving our communities.

When deciding on your career path, it is best to focus on your passion and strengths. If your interests align with Public Works, then a position at the Region may be right for you! As your experience and skills grow, we will be there every step of the way to help you shape your career path and achieve your goals.

It is important that you research as much as you can about what you are passionate about, and talk to your guidance counsellor about your interests, options, and program/course selections. Keep in mind that your prerequisite grade 11 and 12 courses will vary depending on the field you decide to pursue.

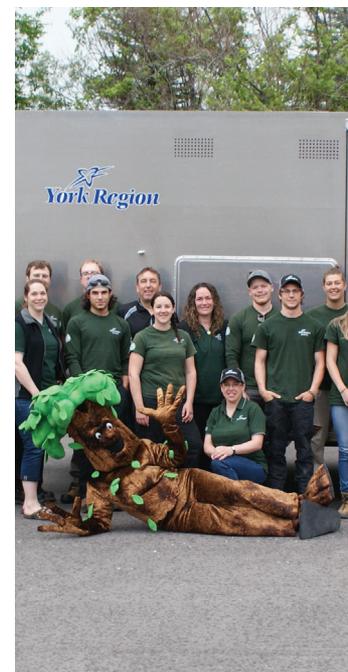
Did you know?

York Region had approximately 440 student job opportunities in 2018 in the Transportation Services Department and the Environmental Services Department.



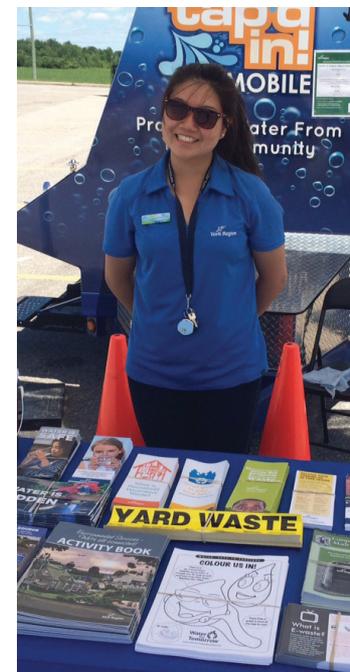


Career Field	Job Example	Minimum Education Required	Starting Annual Salary	Work Environment	Co-op Available
Engineering and Project Management	Engineer	University	\$105,000	Office + Field	✓
	Project Manager	University	\$107,000	Office + Field	
Technicians and Technologists	Design Technician	College	\$73,000	Office + Field	✓
	Special Project Technologist	College	\$79,000	Office + Field	✓
	Design Technologist	College	\$87,000	Office + Field	✓
Water Operations	Water and Wastewater Operator	College	\$57,000	Office + Field	✓
Forest Operations	Forester	University	\$70,000	Office + Field	✓
	Forestry Technician	College	\$73,000	Office + Field	
	Invasive Species Specialist	University	\$86,000	Office + Field	
Waste Operations	Solid Waste Management Coordinator	University	\$81,000	Office + Field	
	Solid Waste Audit Officer	College	\$59,000	Office + Field	
Road Operations	Transportation Road Worker	High School	\$61,000	Office + Field	✓
	Fleet Mechanic	College	\$73,000	Office + Field	
	Fleet Services & Equipment Coordinator	College	\$65,000	Office + Field	
	Sign Shop Graphics Coordinator	College	\$75,000	Office + Field	
Customer Services	Customer Information Representative	College	\$51,000	Office + Field	✓
	Mobility Plus Scheduling Analyst	College	\$68,000	Office + Field	✓
	Roads Dispatcher	High School	\$61,000	Office + Field	
	Transit Dispatcher	College	\$61,000	Office + Field	
	Trip Reservationist	High School	\$59,000	Office + Field	
Transit Enforcement and Security	Special Constable	College	\$84,000	Office + Field	
	Fare Media Inspector	College	\$65,000	Office + Field	





Career Field	Job Example	Minimum Education Required	Starting Annual Salary	Work Environment	Co-op Available
Communications	Communications & Community Engagement Specialist	College	\$65,000	Office + Field	
	Graphic Designer	College	\$68,000	Office + Field	
	Social Media Specialist	College	\$68,000	Office + Field	
	Marketing Coordinator	College	\$74,000	Office + Field	✓
	Web Designer	College	\$74,000	Office + Field	
Administration	Administrative Assistant	College	\$61,000	Office	✓
	Administrative Clerk	College	\$49,000	Office	
	Records & Information Clerk	College	\$51,000	Office	
Financial Planning	Financial Analyst	University	\$81,000	Office	✓
	Accounting Clerk	College	\$56,000	Office	✓
	Business Operations Support Analyst	College	\$68,000	Office	✓
	Revenue Management Analyst	College	\$63,000	Office	
Policy Planning	Policy & Project Specialist	University	\$86,000	Office	✓
	Project & Research Analyst	University	\$68,000	Office	
	Policy, Research & Initiatives Advisor	University	\$98,000	Office	
	Senior Program Analyst	University	\$98,000	Office	
Business Planning	Geographic Information System (GIS) Technologist	University	\$78,000	Office	✓
	Waste Management Data Analyst	University	\$91,000	Office	
	Program Coordinator, Planning & Business Performance	University	\$86,000	Office	
	Project Liaison Specialist	University	\$86,000	Office	
	Space and Accommodation Coordinator	College	\$68,000	Office + Field	
Information Technology	Local System Support Officer	University	\$80,000	Office	✓
	Data Management & System Integration Specialist	College	\$94,000	Office	



Working in
Public Works
for York Region

Co-op students and
seasoned employees
share their experiences





Jennifer Chung

GIS Technologist
Environmental Services

What brought you to York Region?

I was lucky enough to come to York Region for two co-op placements, which helped me a great deal with gaining real world job experience relevant to my program. I loved my time at York Region so much, I applied to work here full-time once I had graduated from university.

What do you do on a daily basis?

I maintain water and wastewater infrastructure geographic data so that water/wastewater operators can see underground water and wastewater asset information on maps out in the field.



Mukund Padhye

Senior Project Manager
Infrastructure Asset Management
Environmental Services

What brought you to York Region?

I always preferred working in the public sector as it is the most fulfilling way I can contribute to society, and to make people's lives better.

What is the best thing about working in Public Works for York Region?

Utilizing my engineering skills and knowledge to contribute to the communities within York Region and protect the environment. York Region also offers an inclusive and diverse work environment and provides an opportunity to develop knowledge and skills in new areas.



Beth Weir

Manager: Operations, Maintenance
and Monitoring Wastewater
Environmental Services

What brought you to York Region?

I was very interested in water and wastewater treatment so I went on a tour prior to applying to ensure it was what I wanted. The diversity throughout the Region has kept me here well over 20 years.

What advice would you give students who are interested in the Public Works field?

Do your research, understand what really interests you and then move forward. If you enjoy what you do, you will succeed.



Zach Schofield

Project Assistant:
Solid Waste Management
Environmental Services

What brought you to York Region?

York Region always has quite a few jobs posted on our university co-op job website. I wanted to get real world experience in an industry that piqued my interest; solid waste management. I had a great experience working my first co-op term at York Region, I returned for two more placements.

What do you do on a daily basis?

I provide support on projects under the project coordinators. This includes research, site visits as well as surveys and providing promotional and educational materials to residents.



Christy Chow

Transportation Demand
Management Assistant
Transportation Services

What brought you to York Region?

I'm working at York Region for my second co-op term. This job was advertised on the university job posting website and I eagerly applied. It fits my personal interests and it will definitely help me in my future career as an urban planner.

What do you do on a daily basis?

I work on a variety of tasks every day. Including reviewing documents, providing feedback on programs and ideas, creating content for webpages and emails, communicating with residents, creating and editing mapping projects, site visits, participating in meetings, and much more!



Paul Ham

Traffic Systems Coordinator
Transportation Services

What brought you to York Region?

I was in the co-op program at Mohawk College. This was my third co-op placement and I had a place to stay and it worked out great.

What do you do on a daily basis?

I coordinate activities for Traffic Technology, and I look after the hydro accounts for all the traffic signals, street lights and flashing beacons owned by York Region. There is a huge customer service component in my role, and that includes writing and reviewing legal letters for collisions and gathering of information for Legal Discoveries.



Thomas MacPherson

Manager, Transportation
Asset Management
Transportation Services

What do you do on a daily basis?

My days generally focus on providing our team members at the Region with the geospatial and technical data they require to better deliver their services. This includes finding innovative and cost effective ways to collect infrastructure data, like using drones and connected vehicles.

What is the best thing about working in Public Works for York Region?

The best thing about working in Public Works is knowing that your day to day work has the ability to provide a positive influence on the day to day lives of others.



James McCague

Landscape Specialist
Transportation Services

What brought you to York Region?

I saw York Region's growth over the years and I wanted to be part of it.

What do you do on a daily basis?

Streetscape Design and Review, Construction Review and Inspection.

What advice would you give students who are interested in the Public Works field?

Work hard gaining experience in what you love. Focus on building and strengthening your resume. Don't take a job that you don't enjoy solely because it pays more, work in the same or similar field that your dream job will be in.



york.ca/careers