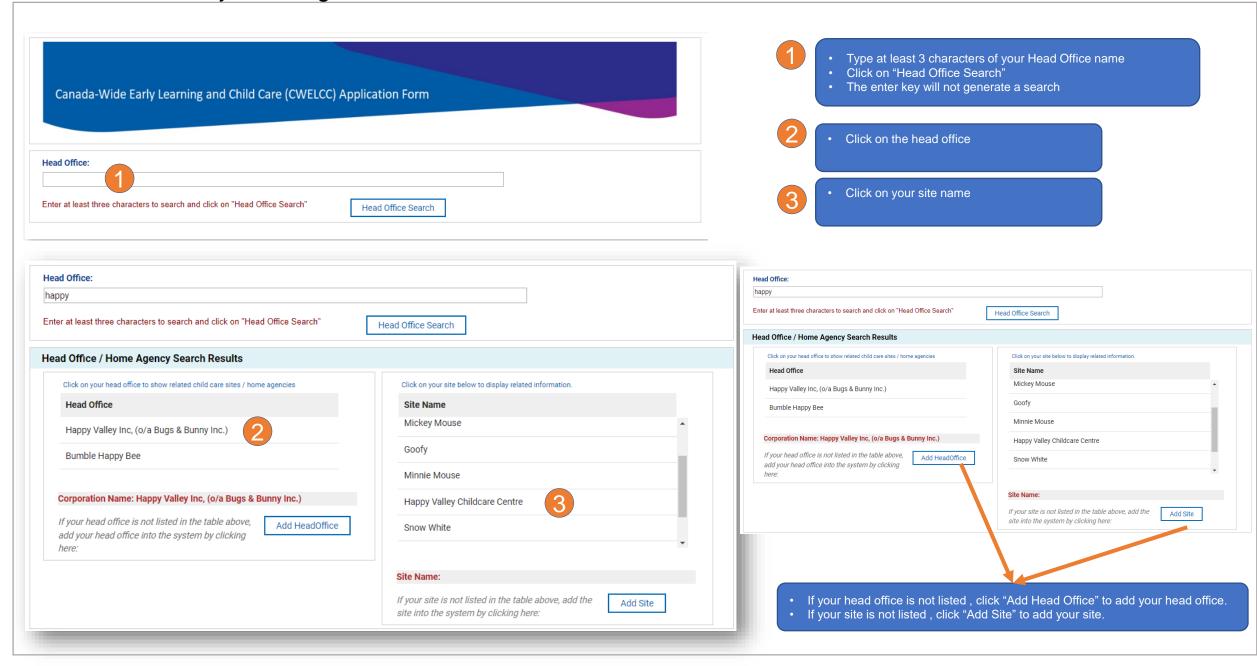
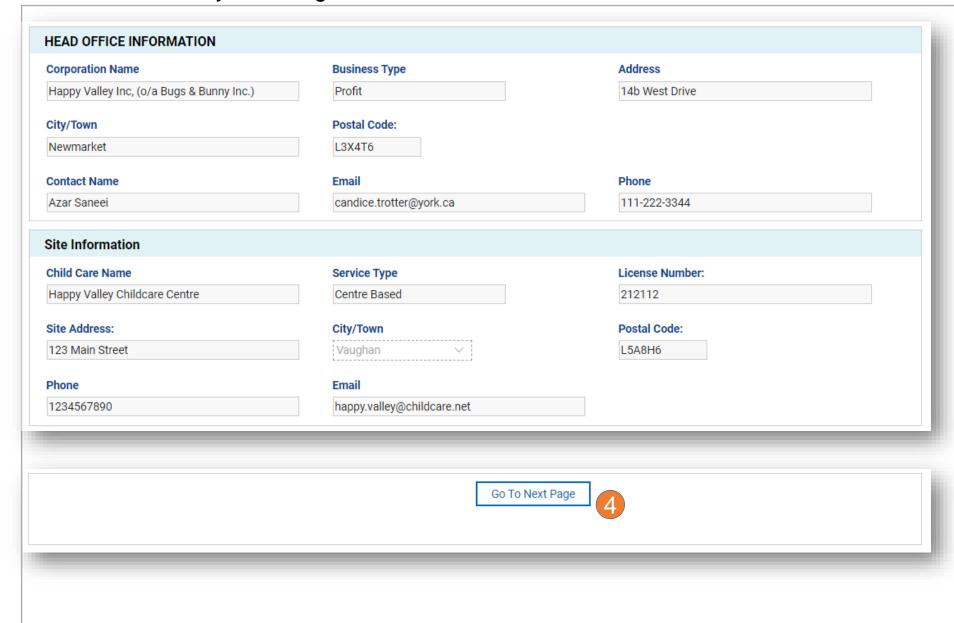


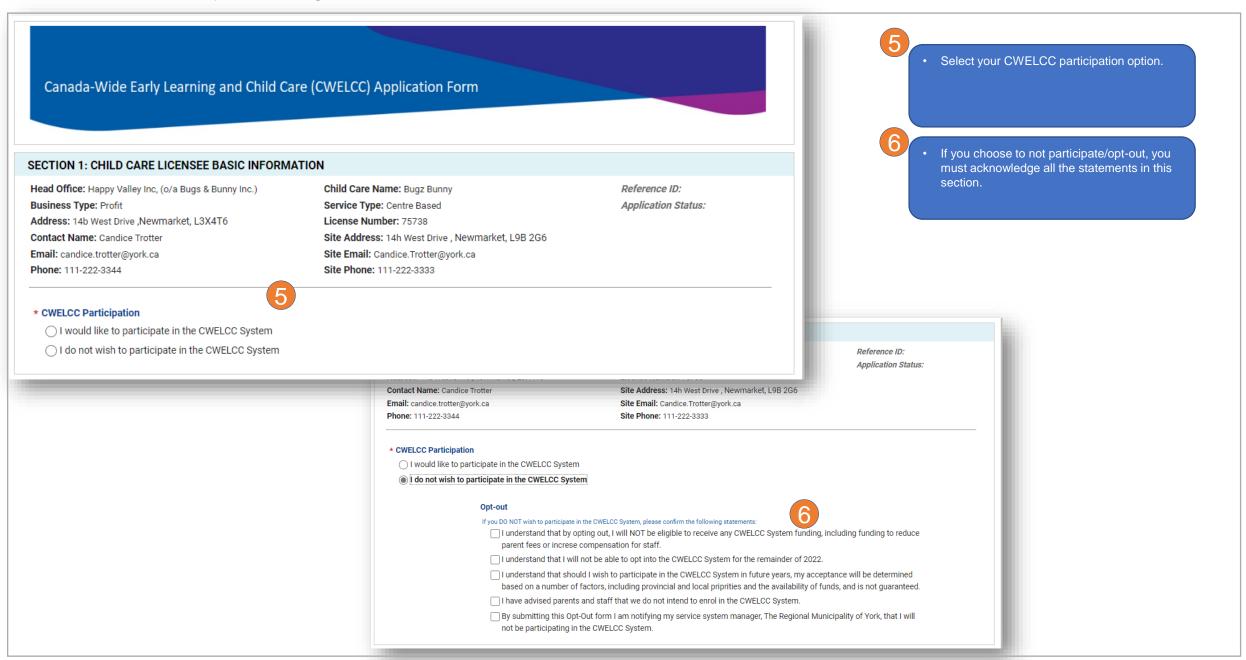
CWELCC Centre-Based User Guide

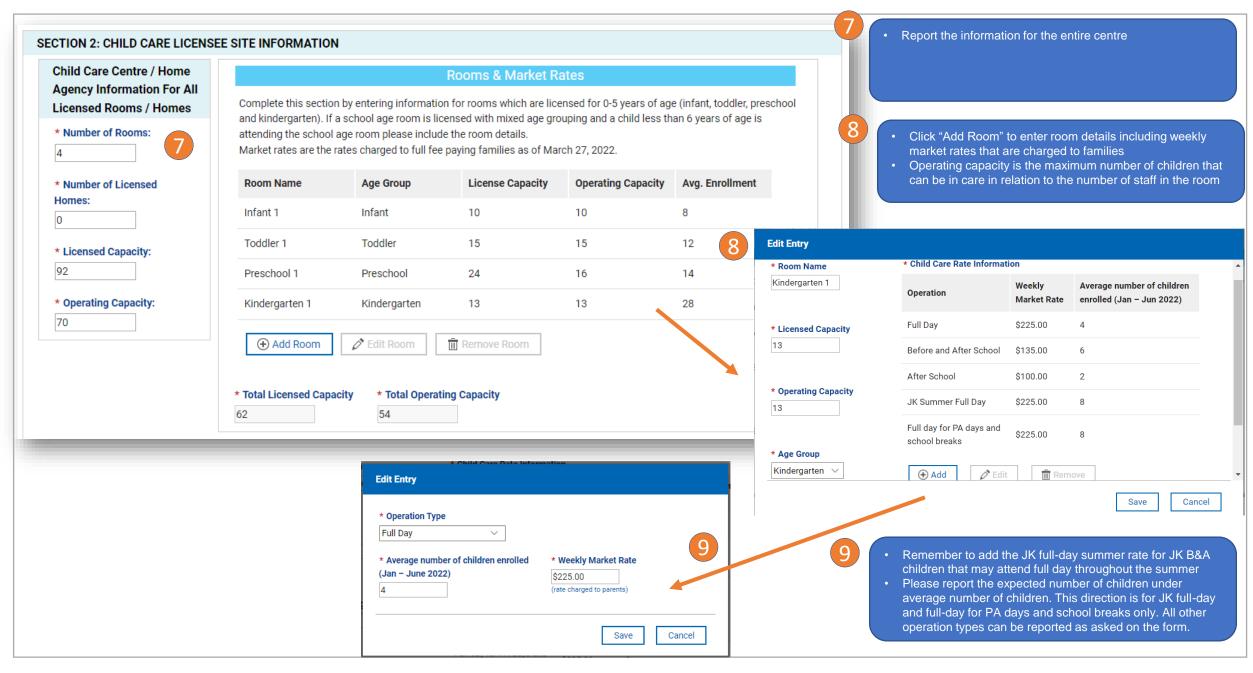


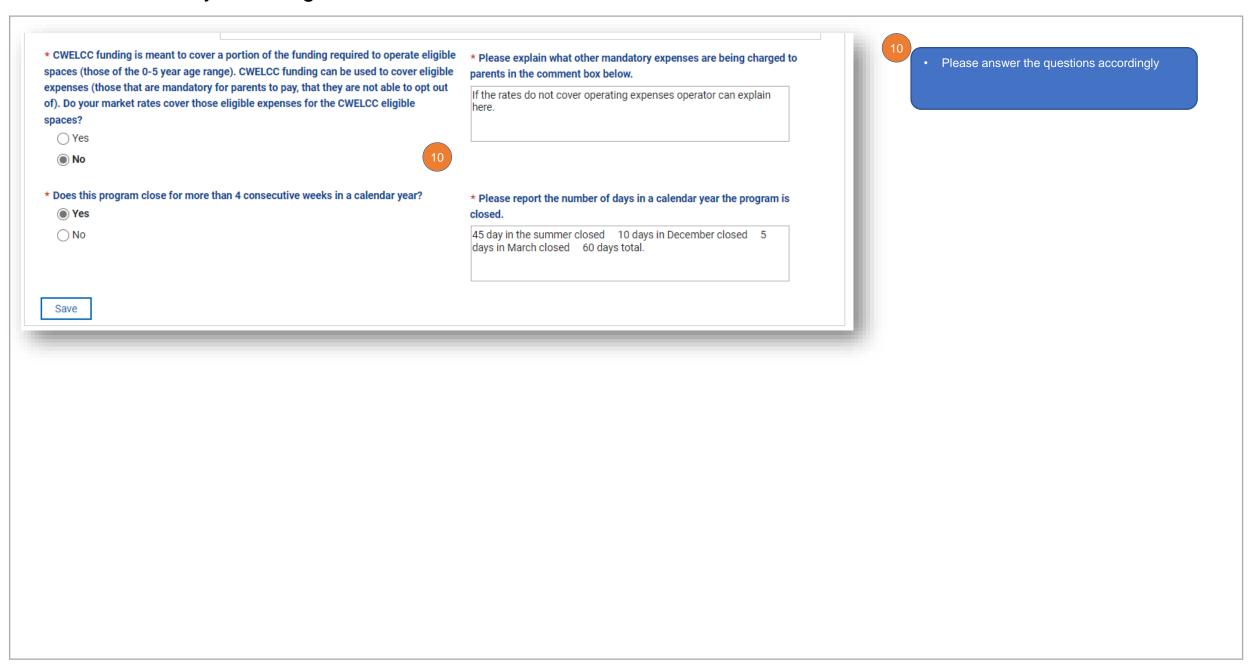




- The head office and site information will be automatically populated.
- If any information requires updating, please contact your Contract and Funding Coordinator (CFC).
- Click on "Go To Next Page" to start your CWELCC Application.







WORKFORCE COMPENSATION

Workforce compensation is focused on supporting Registered Early Childhood Educator (RECE) staff who are low wage earners. Increased compensation for low wage earners will help support recruitment and retention of RECEs working in the child care sector. In addition, workforce compensation is available to Licensees to offset wage increases for non-RECE staff associated with the increased minimum wage that came into effect January 1, 2022.

* What is the percentage you pay for employer-related mandatory benefits?

11

1

(i.e. CPP, EI, WSIB, EHT, vacation pay, public holiday pay)

RECE WAGE FLOOR

Workforce compensation is available to support increased wages to RECEs that are earning less than \$18 per hour and RECE Supervisors and Home Visitors that are earning less than \$20 per hour. To be eligible staff must be receiving wage enhancement (WE) and their hourly wage including WE and GOG must be below the threshold of \$18/hr for RECEs and \$20/hr for RECE Supervisors and Home Visitors. Eligible Positions:

- RECE Program Staff
- RECE Child Care Supervisor
- RECE Home Child Care Visitor
- * Do you employee RECE program staff that have a wage of less than \$18 per hour?

Yes

○ No

* Do you employee RECE Supervisor or Home Visitor that have a wage of less than \$20 per hour?

Yes

○ No

Complete this section by entering information for RECE program staff, RECE supervisors and home visitors that are earning less than the hourly wage thresholds.

RECE Staff Positions

Staff Name	Staff Position	Hours Worked	Base Wage	Wage Enhancement	General Operating	Pay Equity	Total Wage
Sue Smith	RECE Program Staff	1,800.00	\$15.10	\$2.00	\$0.50	\$0.25	\$17.85
Caroline Harvey	RECE Child Care Supervisor	1,950.00	\$17.00	\$2.00	\$0.50	\$0.00	\$19.50







Save

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 Benefits are supported at a maximum of 17.5%. Please report the percentage of mandatory benefits that the employer is responsible for.

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- Report wage information for any Registered Early Childhood Educator (RECE) program staff that are earning less than \$18/hour
- Report wage information for any RECE Supervisor/Home Visitor that are earning less than \$20/hour
- To determine the GOG hourly rate, where it is not paid hourly, divide bi-weekly / monthly payments by average number of hours worked
- Hours worked are the estimated number of hours for April to December 2022

NON-RECE MINIMUM WAGE OFFSET

To be eligible for the minimum wage offset, Licensees must be participating in the CWELCC System and employ staff in a position categorized as:

- Non-RECE Program Staff
- Non-RECE Child Care Supervisor
- Non-RECE Home Child Care Visitor

To be eligible for a minimim wage offset, Licensees must employ staff that were earning less than \$15 per hour (not including wage enhancement and GOG) on March 31, 2021, or were hired after March 31, 2021, and before January 1, 2022, and had wages below \$15 per hour (not including wage enhancement and GOG).

Inelgibile positions

- Cook, custodial and other non-program staff positions.
- Special Needs Resource-funded resource teachers/consultants and supplemental staff.
- Staff hired through a third party (i.e., temp agency).

The only exception to the first to positions noted above is if the staff is a non-RECE and the positions spends at least 25 per cent of their time to support ratio requirements in which case the staff would be eligible for the minimum wage offset for the hours that they are supporting the ratio requirements.

Staff Name	Staff Position	2021 Base Wage	Average number of hours worked weekly
David Little	Non-RECE Program Staff	\$14.35	40
Michelle Wood	Non-RECE Program Staff	\$14.55	35



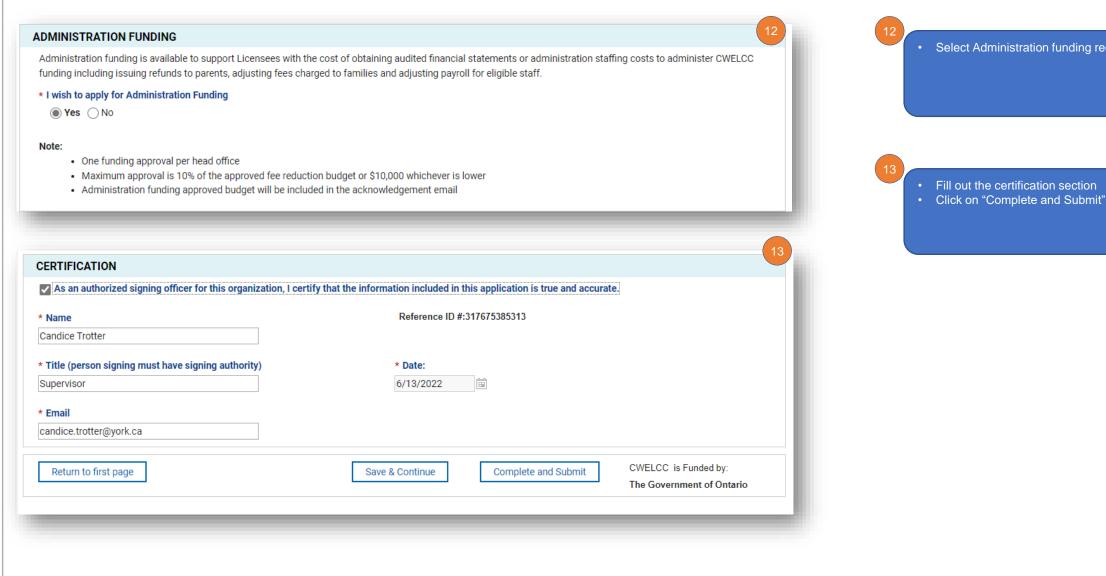




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- Report wage information for non-RECE staff who were earning less than \$15/hour between March 31 and December 31, 2021.
- Base wage is excluding Wage Enhancement, General Operating Grant, Pay Equity Funding



 Select Administration funding request • Fill out the certification section