

INCLUSION CHARTER

CONTINUING OUR
COMMITMENT TO
**WELCOMING AND
INCLUSIVE COMMUNITIES**

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

THE REGIONAL MUNICIPALITY OF YORK

first endorsed the Inclusion Charter on
June 28, 2018

Together with other participating organizations, The Regional Municipality of York reaffirms our commitment to taking action to achieve the vision of the Charter in our organization and in the community.

The Region celebrates its growing and diverse population as a source of strength, vitality and economic opportunity. The Region's commitment to inclusion enhances our ongoing work to attract and retain the best talent, promote innovation and provide an excellent customer experience.

Reaffirmed by: _____



Eric Jolliffe
Chair and CEO

Reaffirmed by: _____



Erin Mahoney
Chief Administrative Officer

This 23rd day of June, 2026.

