# BENEFITS OF LICENSED HOME CHILD CARE FOR PROVIDERS

There are countless benefits of providing home child care services in your home. Families enjoy great flexibility in their child care arrangements, the ability to place siblings together and the small group sizes of children among other benefits. Licensed home child care providers enjoy many financial, administrative and support benefits, thanks to their agencies, such as professional development opportunities, support and monitoring, funding and child care fee subsidies among others.

These benefits allow licensed home child care providers to focus on what's most important: providing high-quality care to the children in their care, spending more time with their children and concentrating on building relationships with families. Agencies remove many burdens associated with running a business, allowing providers to prioritize the delivery of quality child care.

## FINANCIAL BENEFITS

- Licensed home child care providers can access funding from York Region through their home child care agencies, such as:
  - The Home Child Care Enhancement Grant (HCCEG) to support wage increases of licensed home child care providers
  - General Operating Grant to support the costs of operating licensed child care programs to reduce wait times, stabilize or reduce service fees, strengthen service levels and access to high quality care
  - Special Purpose Funding to support the transformation and stabilization of the licensed home child care system through Play-Based Materials and Equipment Funding, and Capacity Building and Professional Learning Funding

Licensed child care agencies receive funding from York Region and distribute funding to their licensed home child care providers accordingly.

- Providers are not penalized with wage reductions for taking children receiving Child Care Fee Subsidy through York Region
- Providers receive the benefits of tax credits so parents can file their child care claims
- Agencies collect payment from parents so providers don't have to deal with the trouble of collecting late or delinquent payments
- Providers are guaranteed a paycheque from agencies on a consistent basis and may be covered for portions of payment periods for absences of sick children

### ADMINISTRATIVE BENEFITS

- Licensed home child care agencies play an important part in supporting providers such as:
  - Sharing important reminders with providers to help reduce any missed administrative duties such as maintaining daily logs and attendance sheets

#### CHILDREN'S SERVICES

1-877-464-9675 TTY 1-866-512-6228 york.ca/children



- Notifying providers about important policy changes or news from the Ministry of Education and amendments to the Child Care and Early Years Act (CCEYA)
- o Advertising available spots for providers and covering applicable marketing costs and planning
- Providing support for protocols and assisting with serious occurrences to help relieve stress during emergency situations
- Families are provided with agency reports after home visits in addition to their provider's monthly reports, which updates parents about their child's development. This allows providers and parents to plan towards the development of each child collaboratively
- Home vacancies are actively filled with children already registered with agencies so providers don't have to worry about filling any spaces in their homes

# SUPPORT BENEFITS

- Licensed home child care providers enjoy many support benefits such as:
  - Having the independence and freedom to run their own business from home
  - Using agency equipment and resources that are maintained and replaced under agency costs
  - Accessing resources from home visitors (agency area supervisors or Registered Early Childcare Educators (RECE)) during home visits such as information about Ontario's *How Does Learning Happen* Pedagogy, asking questions providers may have about their children or families
- Agencies provide support in numerous ways including:
  - Maintaining open communication with providers through frequent newsletters
  - Encouraging ongoing educational and professional development opportunities with capacity building and networking workshops
  - o Covering sick days/vacations so providers don't have to find cover for days off
  - Assisting with startup information for home businesses with agency manuals and training

# ACCESSING YORK REGION PROGRAMS AND SERVICES

Licensed home child care providers can also provide equal opportunities to children of all abilities, thanks to York Region programs and services such as Child Care Fee Subsidy, Early Intervention Services - Inclusion Support Services program and professional development opportunities.

**Child Care Fee Subsidy** is a first-come-first-served program that reduces the amount of money families have to pay licensed child care providers to care for children under the age of 13. Families receiving fee subsidy can use licensed home child care for their children. Learn more at <a href="https://york.ca/childcaresubsidy">york.ca/childcaresubsidy</a>

The **Inclusion Support Services** program supports children with special needs from birth to age 13 who attend licensed child care including licensed home child care. Support provided includes child development screening, individual program plans for children, consultative program visits, recommending activities that teach children new skills and promote development, referrals to community agencies, transition to school support and more. Learn more at <u>vork.ca/specialneeds</u>

Licensed home child care providers can also attend **training for early learning and child care professionals** to support ongoing learning and development. These trainings build capacity of providers to provide high-quality and inclusive child care early learning and family-centred programs and services.