

# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## BLUE DOOR

Together with other participating organizations, Blue Door is committed to taking action to achieve the vision of the Charter in our organization and in the community. At Blue Door, we embrace the diversity of our clients, staff, volunteers, funders and donors. As an organization, our Board, staff and volunteers reflect the diversity of our community. We strive to provide inclusivity for all, in every aspect of our work. We recognize and are committed to eliminating the stigma that is associated with being homeless. Blue Door values diversity and equity and seeks to promote fair treatment for all. To that end the Agency is committed to providing services that celebrate diversity and which promote equality of opportunity. As an employer, we are also committed to equity and valuing diversity within our workforce. Our goal is to ensure that these commitments, reinforced by our values, are embedded in our day to day working practices with our clients, colleagues and partners.

Endorsed by:

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**Michael Braithwaite**  
CEO

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**Amanda Palermo**  
HR Manager

This 5<sup>th</sup> day of September, 2019.

