## INCLUSION CHARTER

## OUR COMMITMENT TO WELCOMING AND INCLUSIVE COMMUNITIES

The Inclusion Charter for York Region is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## CHATS - COMMUNITY & HOME ASSISTANCE TO SENIORS

Together with other participating organizations, CHATS – Community & Home Assistance to Seniors is committed to supporting York Region's Inclusion Charter to make York Region an inclusive environment for all. We strive to be an organization that demonstrates empathy and respect in everything we do. We value creativity, accountability and collaboration in our efforts to be an innovative and valued partner in the healthcare system. Through the delivery of high-quality home and community services and experiences to our diverse client base, we work to support our organizational vision that older adults can live independently, safely and well at home.

| Endorsed by: |                  |             |
|--------------|------------------|-------------|
| ,            | Christina Bisanz | Ian Hilley  |
|              | CFO              | Board Chair |

This 25<sup>h</sup> day of September, 2019.







