

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING** AND
INCLUSIVE COMMUNITIES

The Inclusion Charter for York Region is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

NEWMARKET CHAMBER OF COMMERCE

The Newmarket Chamber of Commerce embraces the vision of the Charter in our organization. We believe in the benefits that diversity and equity bring and recognize that diversity of thought contributes to the formation of a strong organization. This is exemplified by:

- Nurturing a community where every individual is treated in a respectful, equitable, and inclusive manner;
- Valuing a diversity of voices and seeing the benefit that they contribute to creativity and innovation within the business community;
- Supporting organizations and businesses in addressing discrimination to foster a community where people feel welcome and are encouraged to contribute;
- Continuing to learn, promote, and educate our business community about the positive benefits of diversity, equity, and inclusion.

Our commitment to promote these principles and to diligently act to effect change is unwavering. Embracing diversity in our organization and our community will help strengthen our ability to uphold our vision of a community where people and business thrive.

Endorsed by:

Tracy Walter
President and CEO

Kyle Burgis, LL.B.
Chair

This 21st day of April, 2021.



Newmarket
CHAMBER OF COMMERCE