

# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## NEWMARKET PUBLIC LIBRARY

Together with other participating organizations, Newmarket Public Library is committed to taking action to achieve the vision of the Charter in our organization and community.

Newmarket Public Library commits to nurturing and embracing diversity in creating an environment for extraordinary public service. The library promotes equity, accessibility, and inclusion through our thoughts and actions in support of our growing community. The Charter positions us to build our community together by inspiring the growth of an engaged and informed Newmarket as the centre of community dialogue, debate and discovery in dynamic and welcoming physical and virtual environments.

Endorsed by:

**Darcy McNeill**  
Chair

**Todd Kyle**  
Chief Executive Officer

This 20<sup>th</sup> day of November, 2019.

