

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING AND
INCLUSIVE COMMUNITIES**

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

SOUTHLAKE REGIONAL HEALTH CENTRE

Southlake Regional Health Centre is committed to creating an environment where the best experiences happen.

We strive to provide an environment that treats everyone with dignity and respect without regard to race, gender, age, national origin, ethnic background, disability, religion, culture, sexual orientation or gender identity and/or expression.

This commitment is aligned with Southlake's strategic goals and objectives, the Code of Conduct and the Ontario Human Rights Code.

In addition to complying with applicable laws, Southlake will:

- Provide leadership and accountability in the area of Diversity & Inclusion.
- Recognize and support Diversity & Inclusion as a critical component of patient-centred care.
- Ensure that Diversity & Inclusion is reflected and considered throughout all aspects and levels of the organization.
- Provide an environment that is supportive, accessible, welcoming, safe and free of harassment and discrimination for all our stakeholders.

Endorsed by:

Arden Krystal
President and CEO

Annette Jones
Vice President, Patient Experience and
Chief Nursing Officer

This 10th day of October, 2018.

