

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING** AND
INCLUSIVE COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

THE CANADIAN MENTAL HEALTH ASSOCIATION

The Canadian Mental Health Association York Region and South Simcoe Branch is committed to improving the mental health and well-being of those we serve and our communities. We value cultural competency as a critical element in providing the best service and work experience. We foster diversity and inclusion grounded in anti-racism and anti-oppression practices using a harm reduction and trauma informed lens.

- We demonstrate respect for each other, those we serve and their families and caregivers, through partnership, accountability and action.
- We build community by nurturing inclusivity with the belief that diversity is our strength, drives innovation and creates the conditions for better mental health.
- We commit to action to ensure everyone's right to belong by embracing our individuality and identities and by valuing each persons' unique strength and contributions.

Endorsed by:

Monica Gaudry
President of the Board

Rebecca Shields
CEO, Canadian Mental Health Association
York Region Branch

This 29th day of October, 2018.

