## **INCLUSION CHARTER**

OUR COMMITMENT TO **WELCOMING** AND **INCLUSIVE** COMMUNITIES

The Inclusion Charter for York Region is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## THE TOWN OF WHITCHURCH-STOUFFVILLE

Together with other participating organizations, the Town of Whitchurch-Stouffville is committed to taking action to achieve the vision of the Charter in our organization and in the community.

The Town of Whitchurch-Stouffville celebrates its growing and diverse population as a source of strength and vitality. We are committed to offering high-quality services that focus on inclusion of all who work, live, and play here, by implementing processes and programs that address the needs of our diverse and vibrant community and promote participation in our community life.

We celebrate our inclusive and respectful workplace where employee diversity is embraced, and our dedicated employees are proudly committed to providing exceptional customer service when responding to the needs of our public.

Endorsed by:

lain Lovatt Mayor

This 16<sup>th</sup> day of April, 2019.





Roman Martiuk Chief Administrative Officer

