

## Wage Enhancement Frequently Asked Questions (Staff)

### How do I know if my operator applied?

Child care operators/owners must apply yearly for this funding. A listing of child care programs that applied for current year funding is available at [www.york.ca/childcareoperators](http://www.york.ca/childcareoperators).

### What if my operator/owner did not apply?

Applications for annual funding are posted on york.ca. The application period is typically from February 1 to March 31 each year. Late applications are not accepted.

### How much funding should I receive?

In 2018:

- Program staff working in licensed child care may receive an increase of \$2 per hour, if they are earning less than \$25.07 per hour.
- Program staff working in licensed child care may receive a partial increase if they are earning between \$25.08 and \$27.07 per hour.
- Providers working with home child care agencies may be eligible for a \$20 per day increase, if they have a base daily fee of less than \$250.70.
- Providers working with home child care agencies may be eligible for a \$10 per day increase, if they have a base daily fee of less than \$152.42.
- For all the above positions, the child care operator must apply for the positions to receive this funding.

In 2017:

- Program staff working in licensed child care may receive an increase of \$2 per hour, if they are earning less than \$24.69 per hour.
- Program staff working in licensed child care may receive a partial increase if they are earning between \$24.69 and \$26.68 per hour.
- Providers working with home child care agencies may be eligible for a \$20 per day increase, if they have a base daily fee of less than \$246.80.
- Providers working with home child care agencies may be eligible for a \$10 per day increase, if they have a base daily fee of less than \$150.08.
- For all the above positions, the child care operator must apply for the positions to receive this funding.

### **How do I know I received this funding?**

Staff should receive written confirmation regarding the portion of funding from their employer. Wage enhancement funding should be labeled on pay stubs.

### **How do I know I received the correct amount from my employer?**

Funding is based on actual hours worked within the calendar year. Please refer to your pay stubs for the year in question.

### **If I am no longer working at a child care centre, am I eligible for the hours I worked?**

Yes, as long as the operator applied and your position was approved you should receive wage enhancement funding.

### **Public Inquiries**

The Regional Municipality of York is required, under the provincial guidelines, to provide a process in order to manage public inquiries related to the Wage Enhancement Funding initiative. The Wage Enhancement Inquiry Form is to be completed for more significant inquiries related to the following areas:

1. Approval of wage enhancement for a child care site
2. Reporting the misuse of wage enhancement funding for a child care site

Individuals wishing to report an issue in one of these areas must complete the Wage Enhancement Inquiry Form which can be found on [www.york.ca/childcareoperators](http://www.york.ca/childcareoperators) and submit it via email to:

Candice Trotter, Acting Supervisor, Contract Management at [candice.trotter@york.ca](mailto:candice.trotter@york.ca)

All inquiries will be responded to, in writing, within 15 business days.

