

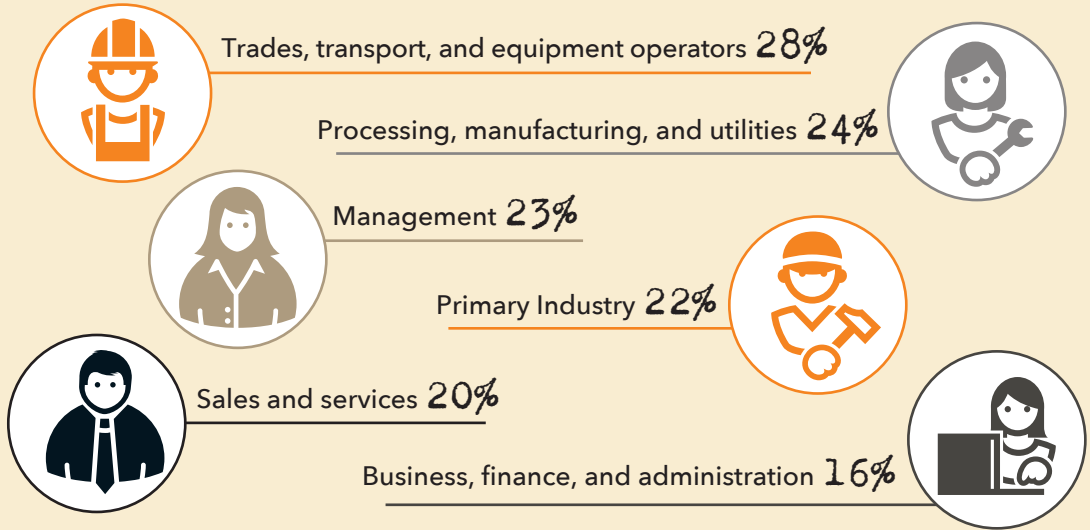
A business case for your smoke-free grounds



Typical Canadian company with 100 employees

- 14 Daily smokers
- 15 Former daily smokers
- Almost \$60,000 Annual productivity loss

Smoking by occupation



\$414 + \$3,842 = \$4,256

Absenteeism + Lost productivity = Estimated annual employer cost per daily smoker

90% of cost from unsanctioned smoking breaks

Daily smokers and recent quitters take **2.4 more sick days** than those who have never smoked

Daily smokers and recent quitters are estimated to be **2.3 times** more likely to not be able to work due to a chronic condition



3 in 4 current smokers are working and most want to quit

The benefits of smoke-free workplaces

Examples of smoke-free workplace policy

Partial ban	Complete ban
<p>No smoking by entrance/exit</p> <p>Smoking only in designated smoking area</p>	<p>No smoking on workplace premises</p>

Smoke-free workplace policy makes \$ense.

York Region Public Health can assist you in introducing smoke-free policy in your workplace.

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Text for A business case for your smoke-free grounds Infographic

Smoke-free workplace policy makes sense. York Region Public Health can assist you in introducing smoke-free policy in your workplace.

The benefits of smoke-free workplaces

- Protection
- Prevention
- Cessation

Typical Canadian company with 100 employees

- Daily Smokers 14
- Former daily smokers 15
- Annual productivity loss almost \$60,000

Cost of employing smokers

- Absenteeism \$414
- Lost productivity \$3,842
- Estimated annual employer cost per daily smoker \$ \$4,256
- 3 in 4 current smokers are working and most want to quit
- Daily smokers and recent quitters are estimated to be 2.3 times more likely to not be able to work due to a chronic condition
- Daily smokers and recent quitters take 2.4 more sick days than those who have never smoked

Smoking by occupation

- Trades, transport, and equipment operators 28%
- Processing, manufacturing, and utilities 24%
- Management 23%
- Primary Industry 22%
- Sales and services 20%
- Business, finance, and administration 16%

Examples of smoke-free workplace policy

Partial ban

- No smoking by entrance or exit
- Smoking in designated smoking areas only

Complete ban

- No smoking on workplace premises

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